

HEALTH & SAFETY POLICY

Our Vision

“Safely Home Every Day” for everyone involved in our business

To achieve our vision the Board and Leadership Teams are committed to developing a visible health & safety culture of continuous improvement by:

- Providing support and authority to each person involved in our business to immediately stop any unsafe or potentially unsafe acts;
- Ensuring every person is encouraged to report safety events and work together to improve operational excellence in health & safety management;
- Ensuring all workers have access to resources, training and information to enable work to be carried out competently and safely;
- Defining and managing hazards towards reducing risk so far as reasonably practicable (SFARP);
- Supporting processes that allow workers to participate and be consulted on health & safety matters;
- Ensuring all workers understand their responsibilities for health & safety in the workplace;
- Ensuring that all leaders are trained, competent and lead by example in managing health & safety in the workplace;
- Setting and measuring annual targets to ensure this policy is actively implemented and to ensure that we achieve at least a minimum level of compliance with legislation and standards;
- Ongoing communications with everyone involved in our business about our health and safety expectations and progress towards our vision.

This policy is a living document subject to change and is reviewed at least every two years in conjunction with the Board Health and Safety Governance Committee and Staff Safety Representatives.



John Auld
Chairman



Richard Krogh
Chair, Health and Safety
Governance Committee



Guy Roper
Chief Executive

Date: 21 April 2016