PortTaranaki

POL-0012 HEALTH AND SAFETY POLICY

Safely home every day – that's our goal!

Our people come first at Port Taranaki. We care for each other and our communities. This means that we take safety and wellbeing seriously and are committed to providing a healthy, safe and respectful environment where people are seen as the solution.

We show this commitment by:

- Embedding our company values into everything we do.
- Demonstrating visible and proactive leadership.
- Championing the "Switch On" principles and tools to continuously improve our culture and performance.
- Going beyond compliance with laws by engaging positively with Regulators and the wider industry to establish good practice.
- Ensuring our operations are as safe as reasonably practicable with critical risks managed responsibly and proactively.
- Actively consulting, cooperating and coordinating with other businesses and operators that we work alongside.
- Ensuring our people are trained, competent and confident to respond effectively to variability when encountered.
- Valuing and encouraging worker participation and engagement.
- Acting on reported incidents, close calls and hazards to prevent escalation and recurrence.
- Supporting our people in maintaining their personal health and wellbeing.
- Recognising and celebrating health and safety success.
- Providing authority and support to stop unsafe work.

We are all responsible for the successful application of this Policy.

This Policy is reviewed at least every two years in consultation with our Health & Safety Committee, Leadership Team and Board.

Jeff Kendrew

Chair

Date: 21 June 2024

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Simon Craddock
Chief Executive

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