

In addition to our commitment to safely home every day for everyone involved in our business, the Board and leadership teams are committed to achieving continuous improvement and mastery of resilient performance (anticipate, respond, monitor, and learn). We show our commitment by:

- Providing authority and support to each person involved in our business to immediately stop any unsafe or potentially unsafe acts;
- Encouraging a culture of care, respect and unity where people actively engage to anticipate, respond, monitor, and learn;
- Ensuring that all our people are trained, competent and developed to maximise their potential and enable autonomy and empowerment in work tasks;
- Engaging in a positive and risk based approach to health & safety to ensure all operations are as safe as reasonably practical and critical risks are managed in a responsible, proactive and positive manner;
- Consulting, cooperating and coordinating with PCBUs we work alongside;
- Being responsive in our relationships with regulators and helping our people to have an engaged, structured and risk-based approach to compliance;
- Act on information relating to incidents, near misses, hazards and positive observations to reduce future risk and continually improving our performance through sharing ideas;
- Supporting our people to maintain their personal health and wellbeing;
- Continuously improving a strong safety culture through visible safety leadership and employee involvement; and
- Recognising and celebrating health and safety success.

This policy is a living document subject to change and is reviewed at least every two years in conjunction with the staff safety representatives.



**Richard Krogh**

Chairman

**Date: 3 July 2020**



**Guy Roper**

Chief Executive